

Ethos and Vision in education “The Crystal Ball”

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Chemistry

Describe the concept of Hard Water.

ENGLISH

Explain how Romeo's character develops throughout *Romeo and Juliet*?

Politics and society

What sources exist for social and ethnic stereotypes?

Business Studies

Fashion House plc has chosen to locate its factory near Birmingham. Is this a suitable choice of location?

Sociology

Describing Cause and Effect

Cause – Toby practises the piano for an hour every day
Describe the effect?

Maths

There are 300 students in Year 10.

Mary and Mark want to find out what Year 10's favourite colour is.

Mary asks a sample of 30 students.

Mark asks a sample of 150 students.

Mark claims his conclusions are more reliable.

Explain whether he is correct.

RED

- Competitive
- Demanding
- Determined
- Strong-willed
- Purposeful

YELLOW

- Sociable
- Dynamic
- Demonstrative
- Enthusiastic
- Persuasive

GREEN

- Caring
- Encouraging
- Sharing
- Patient
- Relaxed

BLUE

- Cautious
- Precise
- Deliberate
- Questioning
- Formal

And on a bad day.....??

RED

- Aggressive
- Controlling
- Driving
- Overbearing
- Intolerant

YELLOW

- Excitable
- Frantic
- Indiscreet
- Flamboyant
- Hasty

GREEN

- Docile
- Bland
- Plodding
- Reliant
- Stubborn

BLUE

- Stuffy
- Indecisive
- Suspicious
- Cold
- Reserved



Emotional Intelligence

- What is it?
- How does it manifest itself?
- How do we make sure we demonstrate it consistently?

Three quarters of the battle of educating young people is controlling your own behaviour.

Educational reform – Good or bad?

To Ebacc or Not To Ebacc?

Educational reform – Good or bad?

Academies, Academies, Academies

Educational reform – Good or bad?

International obsessions

Educational reform – Good or bad?

Recruitment crisis

Educational reform – Good or bad?

Key Performance Indicators

Educational reform – Good or bad?

Enjoyment

Creativity

Innovation

Breadth

Talent

The Microsoft Outlook...?

Simple things make huge differences

Courage of decisions

- “Difficult” decisions:
 - Poor staff performance
 - Gossiping, whining, undermining
 - Poor staff attitude
 - Opposition to vision and values
 - Low standards
 - Ineffective role models
- The “Sunshine” Principle

Success

Successful people are stressed to two-thirds of their capacity to deal with it....no single event should ever tip you over the edge. Break the pattern before it does...

Some words of vision...

If you have to have your vision and values printed on a fancy corporate key-ring, they're probably not your values

Some words of vision...

Vision has to be shared, owned,
understood, provoked and challenged

Ownership

How often do you wash a hire car?

Ownership

Sorry I wrote you a long letter. I didn't
have time to write you a short one
(Mark Twain)

Ownership

The go-second principle

Ownership

Every school is as good as its most
“junior” employees want it to be

Ownership

Every time you give an answer
without asking questions, you stop
your people from thinking

Ownership

Diplomacy – telling someone to go to hell and making them feel like they enjoyed the trip

What's your mindset?

We tried this twenty years ago – and it didn't work

You shouldn't be doing that

Our kids can't manage that

"Schools like ours"; "kids like ours";

BEWARE THE MOOD HOOVERS

Tending the Garden

Clear the ground

Create the conditions for growth

Sow the seeds

Tend the garden – water, encourage, fertilise

Remove the weeds

Enjoy the garden